



TRAINING & PROFESSIONAL DEVELOPMENT

As part of the Community, Respect & Equality Agreement, organisations are encouraged to provide training to their staff / members regarding the primary prevention of family violence, speaking out against disrespect, and unconscious bias. It is especially important those in leadership positions undertake this training.

Below are some training and professional development options that organisations can access.

ACTIVE BYSTANDER

Community, Respect & Equality	<u>Speaking Out Against Disrespect</u> For organisations with a minimum of 4 participants. For information, contact info@communityrespectandequality.com.au	In-person	Free	2 hrs
WA Centre for Rural Health (WACRH)	<u>Speaking Out Against Disrespect</u> In-person training is offered periodically. Online training is available to individuals anytime. For information, contact admin-wacrh@uwa.edu.au .	In-person Online	Free	2 hrs
Gender Equity Hub	<u>Bystander Action</u> Open to individuals anytime, by registering for free	Online	Free	45-70 mins
White Ribbon Australia	<u>Bystander Training</u> This training can be organised for workplaces or organisations with up to 40 participants. A 2-hour refresher training is also available.	Online	\$	2.5 hrs
Safe + Equal	<u>Small Steps: Bystander Action for Equality</u> Trainings are scheduled throughout the year. Visit the website for dates, or to join the waitlist.	Online	\$	4 hrs
Diversity Australia	<u>Active Bystander for Employees and Teams</u> Self-paced learning for individuals to access anytime	Online	\$	
Associated EAP	<u>From Bystander to Upstander</u> Workplace- or community-focused options	In-person Online	\$	2 hr
A Guy I Know	<u>Bullying and Harassment</u> For businesses who have an LMS in place.	eLearning	\$	1 hr

PRIMARY PREVENTION OF FAMILY VIOLENCE (INTRODUCTION)

Community, Respect & Equality	Introduction to Primary Prevention For organisations with a minimum of 4 participants. Contact info@communityrespectandequality.com.au .	In-person	Free	1 hr
OurWATCH	Change starts here: A short introduction Trainings are scheduled throughout the year. Visit the website for upcoming dates.	Online	Free	1.5 hrs
Gender Equity Hub	Introduction - Preventing Violence Against Women Open to individuals anytime, by registering for free.	Online	Free	1.5 hrs
White Ribbon Australia	Prevention of violence against women for workplaces Self-paced eLearning for individuals.	Online	Free	1-3 hrs
Safe + Equal	Primary Prevention Foundations eLearn Self-paced eLearning for individuals.	Online	\$	1-3 hrs

PRIMARY PREVENTION OF FAMILY VIOLENCE (IN DEPTH)

OurWATCH	Change the Story – A shared framework for preventing violence against women Trainings are scheduled throughout the year. Visit the website for upcoming dates.	Online	Free	6.5 hrs
Preventing Violence Together	Foundations of Primary Prevention of Men's Violence Against Women Trainings are scheduled throughout the year. Visit the website for upcoming dates.	In-person Online	Free	2 x 4 hr
Safe + Equal	Prevention in Practice Trainings are scheduled throughout the year. Visit the website for dates, or to join the waitlist.	Online	\$	2 days

UNCONSCIOUS BIAS

Diversity Australia	Unconscious Bias in the Workplace (Everyone) Inclusive Recruitment (HR, Managers, Leaders) Self-paced eLearning for workplaces	Online Online	\$ \$	2 hr
Safetrac	Unconscious Bias Awareness Self-paced eLearning for individuals or organisations	Online	\$	40 min
WHV Training	Gender Equality in the Workplace Group training requiring a minimum of 7 participants	In-person Online	\$	3 hr
Associated EAP	Uncovering Unconscious Bias Interactive workshop for up to 15 participants	In-person Online	\$	2 hr

ADDITIONAL TRAINING AND PROFESSIONAL DEVELOPMENT

Additional online training and professional development can be found below, and on the Community, Respect & Equality website's [Training and Education page](#).

Desert Blue Connect can also provide in-person workshops in areas of women's health, healthy relationships, child protection, and abuse protection within the Midwest. Some are available for free, and others are fee for service. Please reach out to Desert Blue Connect to discuss your needs.

Diversity, Equality, Inclusion and Intersectionality

Changing the Picture (Preventing violence against First Nations women)	Video, Webinar, Resources
Changing the Landscape (Prevent violence against women with disabilities)	Video, Audio, Resources
What is Intersectionality?	eLearning
Exploring Diversity, Inclusion, Equity and Intersectionality	eLearning
Introduction to DEI in the Workplace	eLearning
Diversity & Inclusion Training for Workplaces	Online training

Men and Masculinity

Men in Focus Community of Practice	Online via Zoom
Radical Influencers: How to set young men up for success	Webinar
Men in Focus	Webinar
Men in Focus: A Conversation	Webinar
Men, Sex and Violence	Webinar
Men in Focus - #YesAllMen	Videos, Webinar, Resources
Not Perfect, Better	Resources

Media

Media reporting to prevent violence against women (online series)	Webinar
Media and reporting – Tips and guides for journalists	Resources
Communication Guidelines for Preventing Violence Against Women	Resources

Sports, Clubs, and Institutions

Sport professionals Community of Practice	Online via Zoom
Sport's role in preventing violence against women	Webinar, Resources
What is a gender lens? (Community organisations)	eLearning
Preparing for Gender Impact Assessments (Community organisations)	eLearning

Local Government

How local government can prevent violence against women	Video
Creating safe and inclusive public spaces for women	eLearning
The role local government plays in primary prevention	Resources

Workplaces, corporations and employee organisations

Developing an expert workforce to prevent violence against women	Webinar
Positive Duty: Respect in our Workplace	Webinar
You Can Ask That	In-person / Online training
Preparing for Gender Impact Assessments (Health organisations)	eLearning
Invest in women, end the gender pay gap	eLearning
Menopause in the Workplace	eLearning
Respectful Workplace	eLearning
Workplace Bullying & Harassment Awareness for Leaders	eLearning
Workplace Equality and Respect	Resources

Early childhood education, care, primary and secondary education

Respect relationships education: A national priority	Webinar
Young people, consent and respect	Webinar
Kai-Fella (Years 10, 11 and 12)	In-person workshops
Preparing for Gender Impact Assessments (Educational organisations)	eLearning
You CAN ask that (Education Panels)	Panel discussion
Respectful relationships education	Resources
The Line	Resources

Tertiary education (Universities, TAFEs and vocational education)

WorkWell Training for Respect (for workers in RTOs)	eLearning
Preparing for Gender Impact Assessments (Educational organisations)	eLearning
Connecting with Student Voice and Lived Experience to prevent GBV	Webinar
Universities as workplaces: Leading change to prevent GBV	Webinar
Universities	Resources
Respect and equality in TAFE	Videos, Resources
Prevention in teaching and learning (PTL)	Resources

All Community Members

Understanding gender as a social determinant of health	eLearning
Understanding gender equity and gender equality	eLearning
Introduction to the socio-ecological model	eLearning
Getting started with gender equity	eLearning
Setting up an environment to support gender equity	eLearning
Are you safe at home?	eLearning
Recognising Coercive Control	eLearning
What is Coercive Control?	Videos

Resistance and Backlash

Resistance & backlash	Webinar, Resources
Unpacking Resistance	Online training
Talking about Change: How to navigate resistance to gender equality	Resource
(En)countering resistance	Resource

Responding to disclosures

Supporting clients who disclose gender-based violence	eLearning
Responding to Disclosures in Prevention	Online
DV-aware	Online
DFV Awareness	In-person / Online
Executive Leadership DFV	In-person / Online
Advanced DFV Response	In-person
What to do when someone discloses abuse	Resources