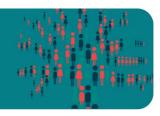


# We promote a safe, equal and respectful workplace



# IDEAS FOR CRE OR FAMILY VIOLENCE AWARENESS EVENTS YOU CAN HOST OR ATTEND

#### **White Ribbon Day**

White Ribbon Day is held annually on the Friday before the 25th of November (the 25th being the International Day for the Elimination of Violence Against Women). This is a time when communities come together to stand up, speak out and act, to say 'no' to gendered violence in Australia.

Get involved by joining an existing event or hosting your own. White Ribbon Australia also delivers a range of campaigns throughout the year.

These include:

Awareness campaigns – to raise awareness of gendered violence.

Community campaigns – to engage the community in preventing and eliminating gendered violence.

Go to: https://www.whiteribbon.org.au/Get-Involved/Campaigns-Events#

### 16 Days in WA

For 16 days in November and December, the community is invited to take a part in a major effort to encourage change to stop violence against women.

The annual 16 Days in WA – Stop Violence Against Women campaign takes place from the 25th of November, the International Day for the Elimination of Violence Against Women, to the 10th of December, which is Human Rights Day.

Each year Department of Communities develop a campaign kit aligned with the year's theme, including social media tiles and activity ideas.

Go to: <a href="https://www.wa.gov.au/organisation/department-of-communities/16-days-wa">https://www.wa.gov.au/organisation/department-of-communities/16-days-wa</a> closer to the date for this years theme and toolkit, for an example please view 2021's toolkit: <a href="https://www.wa.gov.au/system/files/2021-11/16-Days-in-WA-2021-stakeholder-kit.pdf">https://www.wa.gov.au/system/files/2021-11/16-Days-in-WA-2021-stakeholder-kit.pdf</a>

### **WAVe (Walk Against Violence event)**

The WAVe is an annual event hosted by Desert Blue Connect that aims to raise awareness of family violence and sexual assault and promote respect and equality.

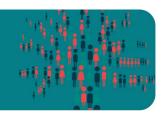
The event commences with guest speakers, followed by participants walking along the Geraldton foreshore. It is a peaceful community event which pays respects to the West Australians who die each year as a result of family violence. The event is usually held in November each year, often on White Ribbon Day.

Contact: info@desertblueconnect.org.au

Remember! You don't need a particular day, week or month to raise awareness of the prevention of family violence or to challenge the gendered drivers that cause it!



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#### Safe Work month

National Safe Work Month is held in October each year and encourages employers and employees to promote health and safety in the workplace. Each year there is a different theme to focus on with 2020's theme having been: sharing safety knowledge and experience benefits everyone.

The Department of Mines, Industry Regulation and Safety is committed to working with industry to reduce serious accidents and incidents, and provide tangible support in achieving a positive cultural change.

Go to: https://www.safeworkaustralia.gov.au/national-safe-work-month

#### **International Women's Day**

International Women's Day (IWD) is celebrated around the world on the 8th of March.

Attending or hosting an IWD events is a fantastic way to celebrate women's achievements and show your staff, clients and wider community that you support the largest movement for gender equality in the world.

Each year has a different theme, with 2020's having been 'Choose to Challenge.' Desert Blue Connect traditionally holds either a movie screening or dinner during the week of IWD. Contact info@desertblueconnec.org.au for more information.

Go to: https://www.internationalwomensday.com/

## **Equal Pay Day**

Equal Pay Day marks the additional days from the end of the previous financial year that women, on average, must work to earn the same as men that year. It is a symbolic day that helps to raise awareness of the barriers women face in accessing the same financial rewards for their work as men.

Go to: https://www.wgea.gov.au/terms/equal-pay-

day#:~:text=In%202019%2C%20%5BUn%5D%20Equal,it%20matters%20for%20Australian%20women

#### **Men Against Violence**

For a number of years the WA Centre for Rural Health (WACRH) and Geraldton Sporting Aboriginal Corporation, with support of local sponsors and the Great Northern Football League, have held the Men Against Violence football round. This is a great local opportunity to engage men and the wider community in taking a stand against violence in our communities. Each year there is a focus for the event, get in touch with (WACRH) to find out more.

Contact: admin-wacrh@uwa.edu.au

#### **Family Violence awareness month**

Traditionally a Queensland event, May marks Domestic and Family Violence Prevention Month (DFVP Month) to raise community awareness of domestic and family violence and to send a clear message that domestic and family violence in families and homes will not be tolerated.

**Go to:** <a href="https://www.qld.gov.au/community/getting-support-health-social-issue/support-victims-abuse/domestic-family-violence/my-situation-is/how-do-i-help-my-community-understand-domestic-violence/domestic-and-family-violence-prevention-month">https://www.qld.gov.au/community/getting-support-health-social-issue/support-victims-abuse/domestic-family-violence/my-situation-is/how-do-i-help-my-community-understand-domestic-violence/domestic-and-family-violence-prevention-month</a>