



## TRAINING & PROFESSIONAL DEVELOPMENT

In level 1 of the CRE Agreement, it is important that workplaces start to offer training to those in leadership positions, people taking on CRE/family violence representatives and/or all employees. To create a supportive and equitable organisation, employees should be trained in responding to and preventing family violence. Being able to support staff who may be experiencing family violence and understanding the gendered drivers and actions that workplaces can implement, are important steps in creating a workplace that is safe for everyone.

Below are some different training and professional development options that staff may be interested in accessing.

Desert Blue Connect can provide workshops in areas of women's health, family and sexual violence prevention and child protection and abuse protection within the Midwest. Some are available for free and others are fee for service. Please reach out to us at **Desert Blue Connect** if you would like to know more about any of the following services:

- **Women's health promotion** (workshops including breast health, cervical screening, sleep health, hearth health etc)
- **Family and sexual violence prevention** (workshops for workplaces, community and educational settings)
- **Child protection and abuse prevention** (specialist child abuse prevention workshops)

### KNOWLEDGE OF FAMILY VIOLENCE

Safe and Equal	<p><b>Family Violence Foundations</b></p> <p>16 x 20 minute self paced modules which cover the foundational knowledge of responding to family violence and preventing family violence. This will cover knowledge and skills that all professionals, managers, leaders and advocates need to effectively prevent and respond to violence against women and family violence. Certificate provided upon completion.</p>	<p>Online Training Free 4-6hrs</p>	<p><a href="https://safeandequal.org.au/training-events/family-violence-foundations/">https://safeandequal.org.au/training-events/family-violence-foundations/</a></p>
White Ribbon	<p><b>Prevention of violence against women for workplaces</b></p> <p>This training will further develop your understanding of the causes, types and impact of gendered violence. It will also provide some practical information to help you speak up and take action against this type of violence and abuse within your workplace.</p>	<p>Online Training Free @3hrs</p>	<p><a href="https://www.whiteribbon.org.au/Learn-more/Learning">https://www.whiteribbon.org.au/Learn-more/Learning</a></p>
DV Alert	<p><b>E Learning &amp; Face to Face Workshops</b></p> <p>DV-alert is a nationally accredited training program delivered by Lifeline Australia. The program is funded by the Australian Government Department of Social Services as a key initiative under the National Plan to Reduce Violence Against Women and their Children 2010-2022. Their workshops provide a safe space for frontline workers to learn, connect and be empowered to recognise and respond confidently to those in crisis.</p>	<p>Online Face to Face Free to fee paying</p>	<p><a href="https://www.dvalert.org.au/workshops-courses/for-frontline-workers/elearning-courses">https://www.dvalert.org.au/workshops-courses/for-frontline-workers/elearning-courses</a></p>
The Orange Story	<p><b>What is Coercive Control</b></p> <p>A selection of videos on coercive control that you can use for your learning or share with others.</p>	<p>Videos Free</p>	<p><a href="https://static1.squarespace.com/static/5ec393c170643955be1911c9/t/6240181101c1c42964643a1a/1648367665344/5+educational+videos+on+coercive+control">https://static1.squarespace.com/static/5ec393c170643955be1911c9/t/6240181101c1c42964643a1a/1648367665344/5+educational+videos+on+coercive+control</a></p>



**PRIMARY PREVENTION OF FAMILY VIOLENCE**

Our WATCh	<p><b>Putting the prevention of violence against women into practice</b></p> <p>P1 – Introduction. P2 - What drives violence against women P3 - What is primary prevention? P4 - What knowledge, skills and attributes are needed to do prevention work? P5 - The key principle and good practice approaches to prevention work. P6 - What, where and how P7 - Project planning and implementation P8 - Developing a media and communications plan P9 - Evaluating your work and building the evidence for prevention</p>	Guide Free	<a href="https://media-cdn.ourwatch.org.au/wp-content/uploads/sites/2/2019/11/07042017/Putting-prevention-into-practice-AA-web.pdf">https://media-cdn.ourwatch.org.au/wp-content/uploads/sites/2/2019/11/07042017/Putting-prevention-into-practice-AA-web.pdf</a>
WA Centre for Rural Health (WACRH)	<p><b>Speaking Out Against Disrespect – Bystander Training</b></p> <p>Online bystander training that aims to increase awareness of abusive behaviours and subtler issues that support violence and disrespect in the workplace. The training aims to provide members of CRE organisations with the tools and confidence to be an active bystander and stand up against disrespect. Training can be completed by individuals online or in facilitated sessions organised and led by CRE Organisations.</p> <p>Please contact health Greville from WACRH for more information <a href="mailto:heath.greville@uwa.edu.au">heath.greville@uwa.edu.au</a></p>	Online Training Free @ 1.5hrs	<a href="https://www.wacrh.uwa.edu.au/resources">https://www.wacrh.uwa.edu.au/resources</a>
Gender Equity Victoria	<p><b>Introduction to Preventing Violence Against Women</b></p> <p>40min e-module exploring the prevalence and impact of family violence, its causes and the primary prevention approach. Suitable for those who play a contributing role in preventing family violence.</p>	Online Training + Toolkit Free 40mins	<a href="https://www.actionpva.org.au/training-portal/introduction-to-pvaw-e-module-and-self-guided-orientation-toolkit">https://www.actionpva.org.au/training-portal/introduction-to-pvaw-e-module-and-self-guided-orientation-toolkit</a>

**COMMUNICATION OF PRIMARY PREVENTION OF FAMILY VIOLENCE**

Women’s Health in the North	<p><b>Communications guidelines for preventing violence against women</b></p>	Guide	<a href="#">WHIN Communication S- Guidelines_WEB_Final 9_6_20.pdf</a>
Safe + Equal	<p><b>Unpacking resistance in respectful relationships and prevention of violence against women</b></p>	Videos x 6 2-3mins each	<a href="https://www.youtube.com/watch?v=tdzxOVkA4-s&amp;list=PL1xbJ7cebeaq4ckiMrux26987mLW7PKWJ">https://www.youtube.com/watch?v=tdzxOVkA4-s&amp;list=PL1xbJ7cebeaq4ckiMrux26987mLW7PKWJ</a>
Vic Health	<p><b>(En)-countering resistance – Strategies to respond to resistance to gender equality initiatives</b></p>	Guide	<a href="#">VicHealth (En)countering Resistance Report</a>