



WELCOME TO CRE

Congratulations on endorsing the Community, Respect and Equality (CRE) Agreement for businesses and organisations. We wish you well in your journey with the CRE initiative and we look forward to supporting you along the way.

As a community we can work towards preventing family violence by challenging the social norms and attitudes that drive it. The CRE Agreement is an initiative that invites businesses and organisations to play their part in preventing family violence. The CRE Agreement focuses on primary prevention; however, it also increases knowledge of family violence in general, and businesses and organisations will be better equipped to support employees and their families, who have, or are experiencing family violence.

With endorsing the CRE Agreement your organisation commits to implementing 'Level 1. Actions for accreditation - Introduction and awareness of family violence.' This requires adopting and implementing change within your workplace through some simple actions. These are highlighted on page 11 in the CRE Workplace Agreement Booklet, as well as the online CRE Portal. To qualify for accreditation, businesses and organisations will need to complete a minimum of 7 actions within the Level 1 Agreement.

To support your organisation's journey, we can offer the following:

- **CRE level 1 toolkit**

Thanks to the Mid West Ports Authority's community grants, we have developed a toolkit that provides information, resources and templates for implementing level 1 of the CRE Agreement. This can be accessed through your organisation's login to the CRE website, which is included in the welcome email.

- We will acknowledge your organisation on the CRE website. Please provide us with an appropriate logo to place on the CRE Agreement page.
- We can liaise with you and your communication team to develop a media release to highlight your endorsement of the CRE Agreement.

Desert Blue Connect will provide regular updates to CRE Organisations via the CRE website and email. This will contain any new information relating to family violence and the workplace, prevention and local activities and training opportunities.

We will welcome your organisation to the CRE Agreement via our socials and website. Please provide us with a short statement as to why your organisation has committed to the CRE Agreement, to be included.

Support:

We are always just a phone call away for any of the CRE Agreement businesses and organisations. Please don't hesitate to get in touch if you have any questions or need support.

Kind regards,

Community Respect & Equality Coordinator
Desert Blue Connect
25 Chapman Road, Geraldton WA

